

PATENT
BRENDA 8

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I hereby declare that:

I believe I am an original, first and joint inventor, of the subject matter which is claimed and for which a patent is sought on the invention entitled **AUTOMATED CROSS-CULTURAL CONFLICT MANAGEMENT**, the specification of which is attached hereto.

I hereby state that I have reviewed and understand the contents of the above-identified specification. I acknowledge the duty to disclose all information known to me that is material to patentability as defined in Title 37, Code of Federal Regulations, § 1.56.

I hereby claim foreign priority benefits under Title 35, United States Code, § 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed:

NONE

I hereby claim the benefit under Title 35, United States Code, § 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, § 112, I acknowledge the duty to disclose all information known to me to be material to patentability as defined in Title 37, Code of Federal Regulations, § 1.56 which became available between the filing date of the prior application and the national or PCT international filing date of this application:

NONE

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

I hereby appoint the following attorney with full power of substitution and revocation, to prosecute said application, to make alterations and amendments therein, to receive the patent, and to transact all business in the Patent and Trademark Office connected therewith:

Brenda Pomerance

Reg. No. 36,894

Please address all correspondence and calls to **Brenda Pomerance, 260 West 52 St. Apt. 27B, New York, New York 10019, (212) 245-3940**.

Inventor's signature Nora Femenia Date Nov 12, 2000
Full name of 1st inventor: Nora Femenia
Residence: 3104 NE 27 Street, Fort Lauderdale, FL 33308
Citizenship: U.S. Permanent Resident/ Argentine Citizenship
Post Office Address: 3706 North Ocean Blvd. No. 283, Fort Lauderdale, FL 33308-6451

Inventor's signature Brenda Pomerance Date Nov 12, 2000
Full name of 2nd inventor: Brenda Pomerance
Residence: 260 West 52 St. Apt. 27B, New York, NY 10019
Citizenship: U.S.
Post Office Address: same as residence